



Report of the Cabinet Member for Corporate Services & Performance

Council - 30 March 2023

Corporate Plan 2023/28

Purpose:	To publish a Corporate Plan 2023/28 following a review as set out within the Well-Being of Future Generations (Wales) Act 2015 and statutory guidance relating to Public Bodies.
Policy Framework:	Corporate Plan 2022/23 <i>Delivering a Successful and Sustainable Swansea</i> .
Consultation:	Access to Services, Finance, Legal.
Recommendation(s):	It is recommended that: 1) The Corporate Plan 2023/28 is adopted.
Report Author:	Richard Rowlands
Finance Officer:	Paul Roach
Legal Officer:	Debbie Smith
Access to Services Officer:	Rhian Millar

1. Introduction

- 1.1 The Council has an obligation under the Well-being of Future Generations (Wales) Act 2015 (the 'Act') to undertake an annual review of its Well-being Objectives, which are set out in the Council's Corporate Plan.
- 1.2 The Corporate Plan describes the steps being undertaken to meet the Council's Well-being Objectives and contribute to the seven national Well-being Goals outlined in the Act.
- 1.3 The Plan also sets out how the Council is maximising its contribution to the Well-being Objectives and national goals through the way in which

the Council works, which is in line with sustainable principles described in the Act.

2. Review of Well-being Objectives and Corporate Plan - Methodology

- 2.1 Each Well-being Objective in the draft Corporate Plan for 2023/28 ('the Plan') has been developed and led by an appropriate lead Director / Head of Service in line with the following guidelines:
- Development of the Corporate Plan and Medium-Term Financial Plan should be coterminous.
 - The Policy Commitments should be steps, or incorporated into steps, to deliver each Priority.
 - Steps to deliver each Well-being Objective should only be included in the Plan if they are fully funded.
 - The inclusion of steps to deliver each Well-being Objective must be evidence based.
 - Steps to meet each Well-being Objective should collectively reflect the Sustainable Development Principle provided for by the Well-being of Future Generations Act 2015.
- 2.2 The draft Plan has been developed with oversight and direction provided by Corporate Management Team and Cabinet with contribution from Leadership Team. A copy of the draft Corporate Plan is attached at Appendix A.
- 2.3 The results from a public consultation earlier in 2022 on the Council's Well-being Objectives were part of the evidence that informed the review of the Corporate Plan. A public consultation on the draft Plan took place from 27th January to 24th February 2023. The results of the consultation are attached at Appendix B.

3. Key changes

- 3.1 The Council's Well-being Objectives described in the draft Corporate Plan for 2023/28 remain broadly the same, albeit with some adjustments. To date, the following changes have been made to the Corporate Plan for 2023/28:
- **A new Council Vision**...so that we can clearly articulate to stakeholders what we are seeking to achieve by 2028.
 - **The *Tackling Poverty* priority becomes the *Tackling Poverty & Enabling Communities* priority**....to recognise a strengths-based approach to tackling poverty.
 - **The *Transformation & Future Council Development* priority is renamed *Transformation & Financial Resilience***.... to reflect how the Council will need to become sustainable when there is increased demand and rising prices and resources are being reduced.

- **New steps to deliver each Priority identified and included**....based on, or incorporating, the Policy Commitments and other evidence-based actions.
- **Introduction of new KPIs**...these will need to be reviewed to ensure that they are collectable, reportable and are capable of being properly defined before they are confirmed and included in the corporate suite of indicators; this is to ensure that they are able to provide useful and robust data.

4.0 Plan structure and contents

4.1 The draft Corporate Plan is focused around six Well-being Objectives that are the key priorities for the Council.

- **Safeguarding people from harm**....so that our citizens are free from harm and exploitation.
- **Improving Education and Skills**....so that everyone in Swansea gains the skills and qualifications they need to succeed in life.
- **Transforming our Economy and Infrastructure**....so that Swansea has a thriving mixed use City Centre and a local economy that will support the prosperity of our citizens.
- **Tackling Poverty and Enabling Communities**....so that every person in Swansea can achieve their potential.
- **Delivering on Nature Recovery and Climate Change**....so that we maintain and enhance nature and biodiversity in Swansea, reduce our carbon footprint and tackle climate change.
- **Transformation and Financial Resilience**....so that we and the services that we provide are sustainable and fit for the future.

4.2 The Plan contains the Council's Well-being Statement, setting out the challenges ahead, the Council's vision to meet those challenges, the Council's six Well-being Objectives to meet the vision, the Council's values and principles, how the Council will deliver its Well-being Objectives through steps and sustainable ways of working, how the Council involves people and the Council's budget for delivery.

4.3 The Plan then presents each of the six Well-being Objectives in turn, describing why each is a Well-being Objective, the longer-term challenges each Well-being Objective will help address, the steps that will be taken to meet each Well-being Objective, what will delivery look like by the end of 2023/24 (this will be updated annually for each financial year), how the Council will measure progress, the contribution each Well-being Objective makes to the national goals, how the Council through each Well-being Objective will maximise the contribution to the National Goals through the way in which the Council will work and the contribution each Well-being Objective makes to the Public Services Board objectives.

4.4 The Plan concludes with how delivery will be monitored, self-assessed and kept under review, what we plan to do next and where to find additional information.

5.0 Integrated Assessment Implications

5.1 The Council is subject to the Equality Act (Public Sector Equality Duty and the socio-economic duty), the Well-being of Future Generations (Wales) Act 2015 and the Welsh Language (Wales) Measure, and must in the exercise of their functions, have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Acts.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.
- Deliver better outcomes for those people who experience socio-economic disadvantage
- Consider opportunities for people to use the Welsh language
- Treat the Welsh language no less favourably than English.
- Ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.

5.2 The Well-being of Future Generations (Wales) Act 2015 mandates that public bodies in Wales must carry out sustainable development. Sustainable development means the process of improving the economic, social, environmental, and cultural well-being of Wales by acting, in accordance with the sustainable development principle, aimed at achieving the 'well-being goals.

5.3 Our Integrated Impact Assessment (IIA) process ensures we have paid due regard to the above. It also considers other key issues and priorities, such as poverty and social exclusion, community cohesion, carers, the United Nations Convention on the Rights of the Child (UNCRC) and Welsh language.

5.4 The Corporate Plan is a high level and strategic document that sets out the Council's Well-being Objectives as required by the Well-being of Future Generations Act (Wales) 2015. The Plan sets out the steps that will be taken to meet each Well-being Objective whilst maximising the Council's contribution to the National Goals in line with the Sustainable Development Principle. The Corporate Plan will have a positive and high impact on the groups relevant to the IIA.

5.5 The public and relevant groups, including people with protected characteristics, were consulted prior to the production of the Corporate Plan and a further consultation took place from 27th January to 24th February 2023. The results of the consultation are attached at Appendix B. A full IIA has been conducted on the Corporate Plan (Appendix C).

The IIA demonstrates that the Corporate Plan will have a positive impact on people and communities and no concerns were identified. Progress will be assessed and reported through quarterly performance monitoring and the Annual Review of Performance. Work with leads to review the Corporate Plan and Council's Well-being Objectives and the steps to deliver them will take place each year, taking into account the latest evidence.

6.0 Financial Implications

6.1 There are no direct financial implications associated with this report however the plan will necessarily shape the budget and medium term financial plan. The three plans will continue to be iterative and support each and planning assumptions (MTFP) and annual budget determinations will be informed by and help shape the delivery of the plan and reciprocally the plan will help shape the financial plans.

7.0 Legal Implications

7.1 There are no legal implications associated with this report.

Background Papers: None

Appendices:

Appendix A	Draft Corporate Plan 2023/28 <i>Delivering a Successful and Sustainable Swansea.</i>
Appendix B	Summary – consultation results.
Appendix C	Integrated Impact Assessment